

Focused Leadership Coaching Program

Focused Leadership Coaching is designed to get leaders into action and move them to the accomplishment of their goals and those of the organization. Our individual and team coaching solutions can make a difference at all levels of the organization, from a first-time manager to the CEO/Owner in any sector.

Areas of Focus:

Work/Life Balance	Employee Engagement	Process Improvement
Communications Skills	Team Building	Strategic Thinking
Time Management	Conflict Resolution	Effective Meetings
Goal Achievement	Effective Feedback	Project Management
Thinking Outside the Box	Meeting Expectations	Change Management
Emotional Intelligence	Building Relationships	Problem Solving
Critical Thinking	Building Trust	Values Based Decision Making

Candidates:

- New Leaders
- High Potential Leaders
- Leaders in need of “Alignment”
- C-Level Leaders who need to be asked the “tough” questions

Coaching Program Process:

1. Initial meeting with management to establish coaching objectives.
2. Initial meeting with individual and manager, to ensure alignment of coaching objectives.
3. Weekly 60 minute meetings with individual onsite/offsite. (Electronic Video communications is used if face to face meeting is not feasible.)
4. Quarterly three-way meetings to ensure progress toward objectives.
5. Unlimited emails and brief phone conversations are included.



Gary Arnold, President of Integrated Peak Solutions is an expert at helping individuals and organizations discover, align and focus on achieving their goals. By emphasizing leadership development, he helps them realize their own internal strengths, as well as those they need to build upon. Gary has the ability to “ask the tough questions” from his more than 40 years leadership experience.

“V.I.P. Staffing has been using Integrated Peak Solutions for many years. Gary Arnold is focused, organized, an excellent listener, ability to dissect issues and the ability for people to open up and understand their weaknesses. Gary has also done an excellent job in our team building effort and planning for the future. We would highly recommend Integrated Peak Solutions.” **Michael Himoff, Owner, VIP Staffing**

“Gary Arnold has assisted Alamo Group (TX) in differing coaching capacities for several years. His ability to communicate with and develop a motivated, focused individual or find the common thread to improve team success has been proven many times within our organization.” **Ian Burden, President, Alamo Group (TX)**